

India Meteorological Department NON-GAZETTED STAFF Affiliated to Confederation of Central Government Employees & Workers

UNION

ESTD.19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel > 011 43824483

Ref No IMD N450/ 2017 16

Date 25/01/2017

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Shri Vijay Pal (CEC Member)

Smt Kameshwari C.A. (Lady Bepresentative) The Director General of Meteorology, India Meteorological Department, Mausam Bhavan, Lodi Road, New Delhi- 110003.

Sub: - Recruitment in Group-B & Group-C non-gazetted cadre in IMD through Local/ Regional Employment Government agencies – IMD's special need.

Sir.

With reference to the above cited subject, it is to state that NGSU had been consistently trying to convince IMD for recruitment of Group-B & Group-C non gazetted cadre in IMD through Local/ Regional Employment Government agencies. We once again put forth our staff grievances & facts regarding importance of recruitment at regional level.

- IMD has mandate of National weather forecasting for which wide observational network is created by IMD. Mostly all operational units are located at remote places all over India.
- Mostly observational network is managed by Group-B & Group-C nongazetted staff by performing operational duties round the clock at all field stations.
- It is well known fact there was no recruitment in IMD since 1998 except 465 Scientific Assistants who were recruited in the year 2013 through staff selection commission. Out of these 465 Scientific Assistant only 300 joined, remaining posts of Scientific Assistant are still vacant.
- 4. Another fact is that most of the candidates selected in last recruitment were from Northern region so after completion of their tenure they are requesting for transfer back to northern part of India due to that there is shortage of staff in other parts of India.
- It is the well known fact that today's observational work of IMD at regional level is mostly managed by staff that was recruited through local employment exchanges in 1996-1998.

Under the pretext of the above points, following points must be adhered in staff & office interest considering future modernization & scope of mandate of IMD.

- Recruitment through Staff Selection Commission by IMD in 2013 has
 failed as candidates from specific region had become successful in
 selection & now they are asking for transfer to their respective region.
 Their transfers will lead to full staff strength in that particular Region &
 other five regions in IMD will face acute staff shortages.
- 2. The basic purpose of recruitment in feeder cadre in IMD is not resolved by this recruitment through Staff Selection Commission.
- 3. The recruitment in Group-B & Group-C non-gazetted cadre in IMD may be made through Local/ Regional employment Government agency as done in earlier occasion to resolve above issues.
- 4. Recruitment through Local/ Regional Employment Government agencies in IMD shall sustain need of staff at remote stations and minimize the transfers & also minimize expenditures on transfers.

We hope that above matter may be viewed sensitively in staff interest & recruitment may be done in Group-B & Group-C non-gazetted cadre in IMD through Local/ Regional Employment Government agencies by projecting IMD's special manpower requirements if it needs an amendment in the recruitment rules the same may be done for the betterment of the department.

Thanking you.

With Regards,

(Kapil Chamoli)